

# STEFAN DIMITRIADIS

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## ACADEMIC APPOINTMENTS

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### Rotman School of Management, University of Toronto

Assistant Professor of Strategic Management

2019-present

## EDUCATION

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### Harvard University

Ph.D. in Organizational Behavior (Sociology Track)

2019

A.M. in Sociology

2016

### University of Oxford

M.Phil. in Economics

2011

### McGill University

B.A. in Economics

2009

## REFEREED PUBLICATIONS

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Dimitriadis, S. Accepted. "Bribery, Insecurity, and Firm Performance: Evidence from the Boko Haram Insurgency in Nigeria." *Strategic Management Journal*

Dimitriadis, S. & Koning, R. 2022. "Social Skills Improve Business Performance: Evidence from a Randomized Control Trial with Entrepreneurs in Togo" *Management Science* 68(12): 8635-8657.

Dimitriadis, S. 2021. "Social capital and entrepreneur resilience: Entrepreneur performance during violent protests in Togo" *Strategic Management Journal* 42(11): 1993-2019.

Dimitriadis, S., Lee, M., Ramarajan, L., Battilana, J. 2017. "Blurring the Boundaries: The interplay of gender and local communities in the commercialization of social ventures" *Organization Science* 28(5): 819-839.

Sengul, M. & Dimitriadis, S. 2015. "Multimarket competition: Research primer" *Journal of Organization Design* 4(5): 18-30.

## OTHER PUBLICATIONS

Lee, M., Dimitriadis, S., Ramarajan, L., and Battilana, J., 2017. “Why Many Women Social Entrepreneurs Avoid Commercial Models” **INSEAD Knowledge** (Published online, December 8, 2017)

Dimitriadis, S., Manning, R. 2016. “Interview with Professor Christopher Yenkey” **ASQ Blog** (Published online, April 14; asqblog.com)

## RESEARCH IN PROGRESS

Dimitriadis, S. & Koning, R. 2023 “Won’t you be my neighbor? Events, peer learning, and entrepreneur performance in Togo”

Dimitriadis, S. “Gender Diversity in Networking Strategies: Evidence from a Field Experiment with Entrepreneurs in Togo” *Data Collection in Progress*

Dimitriadis, S. and Eaglin, C. “How Family Shapes Entrepreneur Strategy: Evidence from a Survey Experiment ” *Data Collection in Progress*

Battilana, J., Casciaro, T., Dimitriadis, S. “Understanding and Managing Power: Evidence from a Field Experiment with Social Entrepreneurs” *Data Collection in Progress*

Dimitriadis, S. “Entrepreneur Formality, Gender, and Performance” *Working Paper*

## GRANTS AND AWARDS

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- Above and Beyond the Call of Duty Reviewer Award Academy of Management 2023
- Insight Development Grant, SSHRC, 2022-2024
- Rotman School of Management Teaching Award, 2020, 2021, 2022
- Finalist, INFORMS/Organization Science Dissertation Proposal Competition, 2018
- Finalist, Strategic Management Society Best Conference PhD Paper Prize, 2018
- Kauffman Dissertation Fellowship, Kauffman Foundation, 2017
- Strategy Research Foundation Dissertation Scholar, Strategic Management Society, 2017
- Vogelheim Hansen Research Fund for Africa, 2017
- Harvard Center for African Studies Research Grant, 2016
- Field Research Grant, Harvard Business School, 2015
- Qualifying Exams, Special mention in Social Organization & Political Sociology, Harvard University, 2014
- Karelia Foundation Graduate Scholarship, University of Oxford, 2011
- A.G. Leventis Foundation Scholarship, University of Oxford, 2011
- Allen Oliver Fellowship for highest graduating GPA, Department of Economics, McGill University, 2009

- Adam Smith Economics Scholarship for academic achievement Honours Economics, McGill University, 2007 and 2008

## **PRESENTATIONS AND WORKSHOPS**

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Oct 2023	Strategic Management Society, Annual Meeting, Toronto ON
Aug 2023	Academy of Management, Annual Meeting, Boston MA
Mar 2023	Harvard Business School, Strategy Unit Seminar Series, Boston MA
Oct 2022	Duke Fuqua Strategy Conference, Strategy Department, Durham NC
Aug 2022	Academy of Management, Annual Meeting, Seattle WA
June 2022	INSEAD Doriot Entrepreneurs hip Conference (IDEC), Fontainebleau, France
June 2022	Annual Strategy Science Conference, NYU Stern School of Business
June 2022	Society for Institutional & Organizational Economics (SIOE), U of T, Toronto
April 2022	Brown Bag Seminar Series, Strategic Management Area, Rotman School of Management, Toronto
Dec 2021	Pontificia Universidad Católica de Chile, Management Science Seminar Series, Chile
Aug 2021	Academy of Management, Annual Meeting, Online
Feb 2021	2 <sup>nd</sup> Workshop on Field Experiments in Strategy, Innovation, and Entrepreneurship, Online Conference
Nov 2020	Workshop on Gender, Race and Entrepreneurship, U of T, Toronto
Jan 2020	Globalizing Organization Theory, University of South Carolina, Columbia SC
Nov 2019	GATE 4th Annual Research Roundtable, U of T, Toronto
Oct 2019	Junior Faculty Organization Theory Conference, Montreal QC
Aug 2019	Academy of Management Annual Meeting, Boston MA
Dec 2018	University of Pennsylvania, The Wharton School
Nov 2018	UC Irvine, Organization and Management
Nov 2018	Boston College, Carroll School of Management, Management & Organization
Oct 2018	Queen's University, Smith School of Business, Organizational Behavior
Oct 2018	Rotman School of Management, Strategic Management Area, Toronto ON
Oct 2018	MIT, Sloan School of Management, Work and Organization Studies
Aug 2018	Academy of Management Annual Meeting, Chicago IL
Jun 2018	Social Enterprise @ Goizueta, Eugene OR
May 2018	COSI (Community of Social Innovation), Ann Arbor MI
Aug 2016	Academy of Management Annual Meeting, Anaheim CA
May 2016	Harvard Business School, Organizational Behavior Seminar, Boston MA
Mar 2016	Work, Organizations, and Markets Seminar, HBS, Boston MA
Mar 2016	Eastern Sociological Society, Boston MA
Aug 2016	Academy of Management Annual Meeting, Vancouver BC
May 2015	Work, Organizations, and Markets Seminar, HBS, Boston MA
Oct 2014	Annual People and Organizations Conference, Philadelphia PA
Jul 2014	European Group for Organizational Studies Colloquium (EGOS), Rotterdam NE
Nov 2013	Annual NYU-Stern Social Enterprise Conference, New York

## TEACHING AND ACADEMIC EXPERIENCE

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### Courses Taught

- The 360° Corporation (MBA): 2023
- The 360° Corporation (undergraduate): 2023
- Strategic Management (undergraduate): 2020, 2021, 2022
- Strategy and Organizations (Ph.D.): 2020, 2022

### Courses Developed

- The 360° Corporation (undergraduate elective)
- Strategy and Organizations (Ph.D.)

**Teaching Fellow**, “Money, Work, and Social Life,” Harvard College (Prof. Filiz Garip), 2016

**Research Associate**, Professor Julie Battilana, Harvard Business School, August 2011 – June 2013

**Certificate**, Harvard Business School Case Method Teaching Seminar, August 2018

## PROFESSIONAL ACTIVITIES AND SERVICE

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Editorial Review Board Member, *Organization Science* (2023 to present)

Editorial Review Board Member, *Strategic Entrepreneurship Journal* (2023 to present)

**Ad-hoc Reviewer:** Management Science, Administrative Science Quarterly, Strategic Management Journal, Organization Science, Academy of Management Review, Journal of Organization Design, Journal of Business Venturing, Industrial Relations, Journal of Management Studies, Annual Conference of the Academy of Management

### **Co-Organizer:**

- Seminar Series, Strategic Management Area, University of Toronto, 2021-2022
- Brownbag seminar series, Strategic Management Area, University of Toronto, 2019-21
- Work, Organizations, and Markets Seminar, Harvard Business School, 2015-2017.

## OTHER INFORMATION

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Software Skills: Stata, R, ArcGIS, LaTeX

Languages: English, Greek, French