

STEFAN DIMITRIADIS

Rotman School of Management, 105 St George Str, Toronto, ON, M5S 3E6
Email: stefan.dimitriadis@rotman.utoronto.ca · Website: stefandimitriadis.com

ACADEMIC APPOINTMENTS

Rotman School of Management, University of Toronto

Assistant Professor of Strategic Management

2019-present

EDUCATION

Harvard University

Ph.D. in Organizational Behavior (Sociology Track)

2019

A.M. in Sociology

2016

University of Oxford

M.Phil. in Economics

2011

McGill University

B.A. in Economics

2009

REFEREED PUBLICATIONS

Dimitriadis, S. & Koning, R. 2024. "Networking Frictions and Entrepreneurial Learning in Developing Economies." *Management Science*

Dimitriadis, S. 2024. "Bribery, Insecurity, and Firm Performance: Evidence from the Boko Haram Insurgency in Nigeria." *Strategic Management Journal* 45(6): 1061-1086

Dimitriadis, S. & Koning, R. 2022. "Social Skills Improve Business Performance: Evidence from a Randomized Control Trial with Entrepreneurs in Togo" *Management Science* 68(12): 8635-8657.

Dimitriadis, S. 2021. "Social Capital and Entrepreneur Resilience: Entrepreneur Performance during Violent Protests in Togo" *Strategic Management Journal* 42(11): 1993-2019.

Dimitriadis, S., Lee, M., Ramarajan, L., Battilana, J. 2017. "Blurring the Boundaries: The interplay of Gender and Local Communities in the Commercialization of Social Ventures" *Organization Science* 28(5): 819-839.

Sengul, M. & Dimitriadis, S. 2015. "Multimarket Competition: Research Primer" *Journal of Organization Design* 4(5): 18-30.

OTHER PUBLICATIONS

Lee, M., Dimitriadis, S., Ramarajan, L., and Battilana, J., 2017. “Why Many Women Social Entrepreneurs Avoid Commercial Models” **INSEAD Knowledge** (Published online, December 8, 2017)

RESEARCH IN PROGRESS

Dimitriadis, S. and Doering, L. “Climate Resilience and Gender: How Abnormal Weather Events Affect Women-Owned Businesses” *Data Analysis in Progress*

Dimitriadis, S. and Eaglin, C. “Firm Growth in Africa” *Data Analysis in Progress*

Dimitriadis, S. “Management of Aid and Economic Spillovers” *Data Analysis in Progress*

Dimitriadis, S. “Entrepreneur Formality, Gender, and Performance” *Working Paper*

GRANTS AND AWARDS

- Institutional Grant, SSHRC, 2024-2025
- Partnership Engage Grant, SSHRC, 2024-2026
- Dobson Business & Climate Project Research Grant, 2023
- Outstanding Reviewer Award, Organization Science, 2023
- Above and Beyond the Call of Duty Reviewer Award, Academy of Management 2023
- Insight Development Grant, SSHRC, 2022-2024
- Rotman School of Management Teaching Award, 2020, 2021, 2022, 2023
- Finalist, INFORMS/Organization Science Dissertation Proposal Competition, 2018
- Finalist, Strategic Management Society Best Conference PhD Paper Prize, 2018
- Kauffman Dissertation Fellowship, Kauffman Foundation, 2017
- Strategy Research Foundation Dissertation Scholar, Strategic Management Society, 2017
- Vogelheim Hansen Research Fund for Africa, 2017
- Harvard Center for African Studies Research Grant, 2016
- Field Research Grant, Harvard Business School, 2015
- Qualifying Exams, Special mention in Social Organization & Political Sociology, Harvard University, 2014
- Karelia Foundation Graduate Scholarship, University of Oxford, 2011
- A.G. Leventis Foundation Scholarship, University of Oxford, 2011
- Allen Oliver Fellowship for highest graduating GPA, Department of Economics, McGill University, 2009
- Adam Smith Economics Scholarship for academic achievement Honours Economics, McGill University, 2007 and 2008

PRESENTATIONS AND WORKSHOPS

Sept 2024 UC Berkeley, MORIS Seminar Series, Berkeley CA
 Aug 2024 Academy of Management, Annual Meeting, Chicago IL
 Mar 2024 Wharton Management in Emerging Markets Conference, Philadelphia, PA
 Oct 2023 Strategic Management Society, Annual Meeting, Toronto ON
 Aug 2023 Academy of Management, Annual Meeting, Boston MA
 Mar 2023 Harvard Business School, Strategy Unit Seminar Series, Boston MA
 Oct 2022 Duke Fuqua Strategy Conference, Strategy Department, Durham NC
 Aug 2022 Academy of Management, Annual Meeting, Seattle WA
 June 2022 INSEAD Doriot Entrepreneurs hip Conference (IDEC), Fontainebleau, France
 June 2022 Annual Strategy Science Conference, NYU Stern School of Business
 June 2022 Society for Institutional & Organizational Economics (SIOE), U of T, Toronto
 April 2022 Brown Bag Seminar Series, Strategic Management Area, Rotman School of Management, Toronto
 Dec 2021 Pontificia Universidad Católica de Chile, Management Science Seminar Series, Chile
 Aug 2021 Academy of Management, Annual Meeting, Online
 Feb 2021 2nd Workshop on Field Experiments in Strategy, Innovation, and Entrepreneurship, Online Conference
 Nov 2020 Workshop on Gender, Race and Entrepreneurship, U of T, Toronto
 Jan 2020 Globalizing Organization Theory, University of South Carolina, Columbia SC
 Nov 2019 GATE 4th Annual Research Roundtable, U of T, Toronto
 Oct 2019 Junior Faculty Organization Theory Conference, Montreal QC
 Aug 2019 Academy of Management Annual Meeting, Boston MA
 Dec 2018 University of Pennsylvania, The Wharton School
 Nov 2018 UC Irvine, Organization and Management
 Nov 2018 Boston College, Carroll School of Management, Management & Organization
 Oct 2018 Queen's University, Smith School of Business, Organizational Behavior
 Oct 2018 Rotman School of Management, Strategic Management Area, Toronto ON
 Oct 2018 MIT, Sloan School of Management, Work and Organization Studies
 Aug 2018 Academy of Management Annual Meeting, Chicago IL
 Jun 2018 Social Enterprise @ Goizueta, Eugene OR
 May 2018 COSI (Community of Social Innovation), Ann Arbor MI
 Aug 2016 Academy of Management Annual Meeting, Anaheim CA
 May 2016 Harvard Business School, Organizational Behavior Seminar, Boston MA
 Mar 2016 Work, Organizations, and Markets Seminar, HBS, Boston MA
 Mar 2016 Eastern Sociological Society, Boston MA
 Aug 2016 Academy of Management Annual Meeting, Vancouver BC
 May 2015 Work, Organizations, and Markets Seminar, HBS, Boston MA
 Oct 2014 Annual People and Organizations Conference, Philadelphia PA
 Jul 2014 European Group for Organizational Studies Colloquium (EGOS), Rotterdam NE
 Nov 2013 Annual NYU-Stern Social Enterprise Conference, New York

TEACHING AND ACADEMIC EXPERIENCE

Courses Taught

- The 360° Corporation (MBA): 2023
- The 360° Corporation (Undergraduate): 2023
- The 360° Corporation (Executive Education): 2024
- Strategic Management (Undergraduate): 2020, 2021, 2022
- Strategy and Organizations (Ph.D.): 2020, 2022

Courses Developed

- The 360° Corporation (Undergraduate elective)
- Strategy and Organizations (Ph.D.)

Teaching Fellow, “Money, Work, and Social Life,” Harvard College (Prof. Filiz Garip), 2016

Research Associate, Professor Julie Battilana, Harvard Business School, August 2011 – June 2013

Certificate, Harvard Business School Case Method Teaching Seminar, August 2018

PROFESSIONAL ACTIVITIES AND SERVICE

Editorial Review Board Member, *Organization Science* (2023 to present)

Editorial Review Board Member, *Strategic Entrepreneurship Journal* (2023 to present)

Ad-hoc Reviewer: Management Science, Administrative Science Quarterly, Strategic Management Journal, Organization Science, Academy of Management Review, Journal of Organization Design, Journal of Business Venturing, Industrial Relations, Journal of Management Studies, Annual Conference of the Academy of Management, Annual Conference of the Strategic Management Society

Co-Organizer:

- Seminar Series, Strategic Management Area, University of Toronto, 2021-2022
- Brownbag seminar series, Strategic Management Area, University of Toronto, 2019-21
- Work, Organizations, and Markets Seminar, Harvard Business School, 2015-2017.

OTHER INFORMATION

Software Skills: Stata, R, ArcGIS, LaTeX

Languages: English, Greek, French